



**BALDIVIS LITTLE ATHLETICS CENTRE
INCORPORATED**

Registration Number: A1025103V

**BEHAVIOUR MANAGEMENT
POLICY**

14/06/2024



INTRODUCTION

The aim of Baldvis Little Athletics Centre (Baldvis LAC) is to promote Family, Fun, and Fitness. To achieve this goal, our Committee Members have implemented this Behaviour Management Policy. This policy helps ensure that our athletes and all members understand what is expected of them and that our volunteer supervisors can maintain a consistent standard of good behaviour during competitions and training sessions.

INAPPROPRIATE BEHAVIOUR

Inappropriate behaviour is any action that goes against our Code of Conduct. This includes:

- Cheekiness, back chatting, or arguing with committee members, officials, coaches/trainers, and parents.
- Disruptive behaviour that hinders the smooth running of events or training sessions.
- Actions that put the safety of others at risk.
- Behaviour that could lead to damage to our Centre's equipment.

DISCIPLINARY PROCESS AND MEASURES FOR INDIVIDUAL MEMBERS

1. First Breach

If an athlete breaches the Code of Conduct, they will receive a verbal warning from the Age Manager or Group Leader. The parent/guardian will be informed, and the athlete will be provided with an explanation of the misconduct. This incident will be documented for the remainder of the season by informing the Coaching Coordinator during training and noting the warning on the recording sheet during competitions.

2. Repeated Inappropriate Behaviour

If inappropriate behaviour is repeated, the athlete will be asked to sit out of the event, and the recording sheet will be marked as "*Did not compete due to poor behaviour*". The athlete will then be escorted to the announcer's tent, where parents/guardians will be called to attend. If this occurs during training, the parent/guardian will be informed, and the child will be sent to them. At this point, the Code of Conduct will be explained and signed by the athlete and parent/guardian before they can return to the next event or training drill. The Arena Manager has the authority to determine if an athlete cannot participate in further events or training drills.

3. Serious Behaviour Incidents

For behaviour of a more serious nature, an incident report is to be completed by witnesses, and the Executive Committee will discuss the matter. Serious incidents may include, but are not limited to:



- Aggressive behaviour like rough play, pushing, or fighting.
- Poor sportsmanship.
- The use of foul language.
- Deliberate failure to follow instructions by an Official, Age Manager/Group Leader, or Committee Member.

4. Persistent Misconduct

If the behaviour persists and another breach occurs, the athlete will be informed that the Executive Committee will convene to decide whether to issue a written warning or implement a suspension, which includes both competition and training. The athlete and parent/guardian will need to re-sign the Code of Conduct before the athlete can return.

5. Additional Suspension

Following a one-week suspension, if the athlete breaches the Code of Conduct again within the same season, their membership will be reviewed by the Executive Committee, and they may receive an additional suspension from both competition and training, as determined by the Executive Committee.

6. Membership Revocation

If the athlete returns and receives another written or verbal warning about behaviour in the same season, their membership will be revoked for the remainder of the season with no refunds given.

7. Severe Consequences

The Executive Committee has the authority to enforce more severe consequences, which will be determined based on the severity of the incident and the number of times it has occurred.

BREACH OF CODE OF CONDUCT BY PARENTS/GUARDIANS, SPECTATORS, OFFICIALS, ADMINISTRATORS, OR COACHES

If any parents/guardians, spectators, officials, administrators, or coaches are found to be in breach of the Code of Conduct, the Executive Committee will convene within seven (7) days of the incident to review the matter. The individuals involved will be notified of the warning and/or consequences.

Breaches of Code of Conduct by parents/guardians, spectators, officials, administrators, or coaches may have implications for the membership of their athlete(s).



VERSION HISTORY

VERSION	DATE	REVISED BY	COMMENTS
1.0	Undisclosed	Tracey Williamson	Creation of Policy
1.1	14/06/2024	Jessica Muir	Addition of Version History table and reformatted with a cover page. Overall review of wording and made changes to suit utilising the toolkit available from Athletics West.