BALDIVIS LITTLE ATHLETICS CENTRE INC.

Registration Number: A1025103V

CODE OF CONDUCT

14/06/2024

INTRODUCTION

Baldivis Little Athletics Centre's (Baldivis LAC) Code of Conduct (this Code) provides a framework that outlines the standards of behaviour and ethical conduct expected of all members, including those in paid, volunteer, and spectator capacities. This Code offers role-specific principles to guide individual behaviour and decision-making.

ATHLETE

Athletes must adhere to the following requirements regarding their conduct during any activity associated directly or indirectly with their involvement in athletics. This includes, but is not limited to, training and competition activities held or sanctioned by Baldivis LAC.

1. Integrity

Always maintain a high level of ethics and refrain from all forms of harassment. Do not accept or condone inappropriate or unethical behaviours from others and report them as necessary.

2. Fairness

Adhere to the principles of fair play, always play by the rules, and respect the traditions of the sport and spirit of competition.

3. Respect

Respect the rights and dignity of every person, including teammates, opponents, coaches, and officials. Never engage in behaviour that abuses, provokes, or harasses others. Always participate to the best of your abilities and respect the talent, potential, and development of fellow athletes and competitors. Never engage in inappropriate conduct, including the use of offensive language and gestures that are demeaning to others.

4. Compliance

Abide by the rules and respect the decision of officials and volunteers. Make appeals through formal processes and respect the final decision. Comply with all policies as published and adopted by Baldivis LAC.

5. Safety

Care for the equipment and facilities made available during training and competition. Always consider the safety and wellbeing of other participants before performance and results. Maintain

an appropriate and honest relationship with your coach, including addressing and raising concerns about illness or injury that affect your ability to train or participate in the program.

6. Responsibility

Demonstrate a high degree of individual responsibility, especially in the presence of persons under 18 years of age. Understand the repercussions if you breach or are aware of any breaches of this Code of Conduct.

PARENTS AND SPECTATORS

Parents and spectators must adhere to the following requirements regarding their conduct during any activity associated directly or indirectly with their involvement in athletics. This includes, but is not limited to, activities held or sanctioned by Baldivis LAC.

1. Integrity

Never engage in inappropriate conduct, including the use of offensive language, excessive drinking, or smoking while in the presence of participants under the age of 18.

2. Fairness

Encourage participants to play by the rules and to always show respect to coaches, officials, and competitors.

3. Respect

Respect the rights and dignity of every person, including athletes, coaches, officials, parents, and spectators. Never engage in behaviour that abuses, provokes, or harasses others.

4. Compliance

Abide by the rules and respect the decisions of officials and volunteers. Call out and refer to the Committee all acts of unethical behaviour, whether from athletes, officials, parents, or spectators.

5. Safety

Understand that sport is designed to be fun and that participating for enjoyment and wellbeing should always come before performance and results. Participate in positive cheering that reinforces and encourages participant efforts.

6. Responsibility

Demonstrate a high degree of individual responsibility, especially in the presence of persons under 18 years of age. Always act as a role model for others, displaying high standards of good sporting behaviour. Understand the repercussions if you breach or are aware of any breaches of this Code of Conduct. Take responsible action concerning alcohol consumption or smoking in association with any athletics-related activity.

7. Appropriate Conduct

Never engage in inappropriate conduct, including the use of offensive language while in an official capacity. Ensure that if any behaviour you engage in sets a positive example for all participants.

COACH/TRAINER

Coaches/Trainers must adhere to the following requirements regarding their conduct during any activity associated directly or indirectly with their involvement in athletics. This includes, but is not limited to, activities held or sanctioned by Baldivis LAC.

1. Integrity

Hold and maintain a current Working with Children Check Card linked to Baldivis LAC, as applicable per the Constitution. Ensure coaching qualifications are up to date and accredited by Athletics West and the appropriate National Sporting Ogranisation. Follow guidelines and rules set out by the member association and Athletic West.

2. Fairness

Promote the principles of fair play and discourage unsportsmanlike behaviour. Ensure every person has equal opportunity to participate regardless of age, ability, or experience.

3. Respect

Respect the rights and dignity of every person, regardless of ability, gender, race, ethnicity, faith, or sexual orientation. Maintain respectful and appropriate relationships with every person, especially participants to whom you owe a duty of care. Promote a safe and inclusive environment where everyone is protected and free from discrimination, harassment, and abuse. Never engage in behaviour that abuses, provokes, or harasses others.

4. Compliance

Abide by the rules and respect the decisions of officials and volunteers. Make appeals through formal processes and respect the final decision. Comply with all policies as published and adopted

by Baldivis LAC. Call out and refer to the Committee all acts of unethical behaviour, whether from athletes, officials, parents, or spectators.

5. Safety

Ensure all equipment activities meet safety standards and are appropriate to the age and abilities of every person. Always consider the safety and wellbeing of participants before performance and results. Follow advice of a physician/medical officer in determining when an injured participant may return to training and competition.

6. Responsibility

Demonstrate a high degree of individual responsibility, especially in the presence of persons under 18 years of age. Always act as a role model for others, displaying high standards of good sporting behaviour. Avoid situations that may lead to or call into question conflicts of interest. Understand the repercussions if you breach or are aware of any breaches of this Code of Conduct. Take responsible action concerning alcohol consumption or smoking in association with any athletics-related activity.

7. Appropriate Conduct

Never engage in inappropriate conduct, including the use of offensive language while in an official capacity. Ensure that if any physical contact is required in your role as an official, you first obtain consent from the member and ascertain the need for such actions.

8. Supervision

Wherever possible, avoid unaccompanied or unobserved one-on-one activity with people under the age of 18 or in any situation where a power differential exists.

9. Knowledge of Rules and Protocols

Maintain current knowledge of rules and protocols relevant to the competition standard and support opportunities for members to learn where appropriate.

OFFICIAL

Officials must adhere to the following requirements regarding their conduct during any activity associated directly or indirectly with their involvement in athletics. This includes, but is not limited to, activities held or sanctioned by Baldivis LAC.

1. Integrity

Hold and maintain a current Working with Children Check Card linked to Baldivis LAC, as applicable per the Constitution. Always behave in a manner that does not damage or compromise the standing or reputation of Baldivis LAC or brings the sport into disrepute.

2. Fairness

Adhere to the principles of fair play and always follow the rules, ensuring the spirit of competition is respected by all athletes, coaches, and officials. Maintain an appropriate and honest relationship with athletes and fellow officials, addressing any concerns promptly and transparently.

3. Respect

Respect the rights and dignity of every person involved in athletics, regardless of ability, gender, race, ethnicity, faith, or sexual orientation. Promote a safe and inclusive environment where everyone is protected and free from discrimination, harassment, and abuse. Never engage in behaviour that abuses, provokes, or harasses others.

4. Compliance

Abide by the rules and respect the decisions of officials and volunteers. Make appeals through formal processes and respect the final decision. Comply with all policies as published and adopted by Baldivis LAC.

5. Safety

Always prioritise the safety and wellbeing of athletes above all else. Ensure all equipment and facilities meet safety standards and are appropriate for the age or the ability of the athlete. Advise Baldivis LAC Committee if the safety standards are not met to ensure appropriate actions are taken.

6. Responsibility

Demonstrate a high degree of individual responsibility, especially in the presence of persons under 18 years of age. Avoid situations that may lead to or call into question conflicts of interest. Always act as a role model for others, displaying high standards of good sporting behaviour. Understand the repercussions if you breach or are aware of any breaches of this Code of Conduct. Take responsible action concerning alcohol consumption or smoking in association with any athletics-related activity.

7. Appropriate Conduct

Never engage in inappropriate conduct, including the use of offensive language while in an official capacity. Ensure that if any physical contact is required in your role as an official, you first obtain consent from the member and ascertain the need for such actions.

8. Supervision

Wherever possible, avoid unaccompanied or unobserved one-on-one activity with people under the age of 18 or in any situation where a power differential exists.

9. Knowledge of Rules and Protocols

Maintain current knowledge of rules and protocols relevant to the competition standard and support opportunities for members to learn where appropriate.

COMMITTEE MEMBER

Committee Members must adhere to the following requirements regarding their conduct during any activity associated directly or indirectly with their involvement in athletics. This includes, but is not limited to, activities held or sanctioned by Baldivis LAC.

1. Integrity

Respect the rights and dignity of every person, regardless of ability, gender, race, ethnicity, faith, or sexual orientation, and ensure that the Centre promotes a safe and inclusive environment. Always protect the integrity of the sport by ensuring that the behaviour and conduct of every person is consistent with the rules, the principles of fair play, and the standards of safe and inclusive sport.

2. Fairness

Be impartial, consistent, and transparent in your conduct and decision making. Accept responsibility for your actions. Make decisions in the best interests of your members and the sport. Provide equal opportunities for all athletes, coaches, and officials to participate, regardless of their ability, gender, race, ethnicity, faith, or sexual orientation.

3. Respect

Promote a safe inclusive environment where everyone feels welcomed, protected, and free from discrimination, harassment, and abuse. Ensure that all athletes, coaches, officials, parents, and spectators place wellbeing and enjoyment ahead of performance and results.

4. Compliance

Abide by the rules and respect the decisions of officials and volunteers. Ensure that all members are aware of their rights and responsibilities under the appropriate legislation, including the Member Protection Policy, Code of Conduct, and Safeguarding Children Policy. Make sure they know the process for referring a complaint or breach.

5. Safety

Always protect the safety and wellbeing of all members by ensuring that appropriate safeguarding measures and policies are in place, easily accessible, understood by every person, and reviewed regularly.

6. Responsibility

Demonstrate a high degree of individual responsibility, especially in the presence of persons under 18 years of age. Always act as a role model for others, displaying high standards of good sporting behaviour. Understand the repercussions if you breach or are aware of any breaches of this Code of Conduct.

7. Appropriate Conduct

Never engage in inappropriate conduct, including the use of offensive language, drinking, or smoking while in an official capacity. Ensure that if any behaviour you engage in sets a positive example for all participants. Create pathways that support athletes, coaches, and officials to improve their skill development.

I _____ have read and understood the Code of Conduct and will abide by it as a member of Baldivis Little Athletics Centre.

Signature: _____ Date: _____

If under 18 years of age, Parent/Guardian:

Signature: _____ Date: _____

VERSION HISTORY

VERSION	DATE	REVISED BY	COMMENTS
Original V1.0	Undisclosed	Tracey Williams	Creation of document
V1.1	14/06/2024	Jessica Muir	Addition of Version History table and reformatted with a cover page. Overall review of wording and made changes to suit utilising the toolkit available from Athletics West.